



Dave Thomas
Foundation
for Adoption®

BEST
Adoption-Friendly
Workplace™



Methodology

The Foundation partnered with RTI International to survey employers across the United States and score participants based on three criteria:

- Financial reimbursement (45%)
- Paid leave (45%)
- Percentage of employees eligible for those benefits (10%)



Wendy's

FOREVER FAMILY

Forever Family is a permanent emeritus status granted to The Wendy's Company for their unparalleled commitment to adoption and adoption benefits.

100 BEST 2024

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|---|---|---|
| 1. Ferring Pharmaceuticals | 35. Vertex Pharmaceuticals Inc | *69. Abbott |
| 2. NVIDIA | 36. Dorsey & Whitney, LLP | *69. Harley-Davidson Motor Company, Inc. |
| 3. Liberty Media Corporation | 37. Nielsen | *69. Kao USA, Inc. |
| 4. American Express | *38. Sony Music Entertainment | 72. Citizens Financial Group, Inc. |
| 5. MongoDB Inc. | *38. TCG, Inc. | 73. E. & J. Gallo Winery |
| 6. S&P Global Inc. | 40. GAF, LLC | 74. Development Dimensions International |
| 7. Bloomberg | 41. Capital One Financial Corporation | *75. American Century Investments |
| 8. NewYork-Presbyterian | 42. Rockefeller Group International, Inc. | *75. General Electric Company |
| 9. Kohlberg Kravis Roberts & Co. L.P. | 43. TransUnion | *75. Western Union |
| 10. Diageo North America | 44. American Academy of Pediatrics | 78. Foley & Lardner LLP |
| 11. The Walt Disney Company | 45. Bridges Homeward, Inc | 79. Boston Scientific |
| 12. Akin Gump Strauss Hauer & Feld LLP | 46. QBE North America | 80. PeoplesBank |
| 13. PwC | 47. Quality Supply Chain Co-op | 81. The Fetzer Institute |
| 14. Ally Financial | 48. Fifth Third Bancorp | 82. TCW |
| 15. Pinterest | 49. Newly Weds Foods | 83. Walker & Dunlop Inc |
| *16. Bank of America | 50. Walmart Inc. | 84. 3M Company |
| *16. ServiceTitan | 51. Enterprise Community Partners | 85. Safety National Casualty Corporation |
| 18. KPMG LLP | 52. Ryan, LLC | 86. National Futures Association |
| *19. Alston & Bird LLP | 53. Ziff Davis Inc | 87. Franklin International |
| *19. Arnold & Porter Kaye Scholer LLP | *54. AMC Networks Inc. | *88. MetLife, Inc. |
| *21. DWS Investment Management Americas | *54. CauseLabs | *88. New York Life |
| *21. Deutsche Bank | *54. Microsoft Corporation | *88. Yale University |
| 23. Paramount Global | *54. Novo Nordisk Inc. | 91. Olympus Corporation of the Americas |
| 24. Sullivan & Cromwell LLP | 58. Ketchum, Inc. | *92. First Horizon Corporation |
| *25. AbbVie | 59. Crum & Forster | *92. Horizon Blue Cross Blue Shield of New Jersey |
| *25. Fiducient Advisors | 60. Mr. Cooper Group Inc. | 94. Wellmark Inc |
| *25. Sanofi | 61. Unum Group | 95. Chesapeake Energy Corporation |
| 28. Nutter | 62. adidas America | 96. Daniel J. Edelman Holdings, Inc. |
| *29. Comcast NBCUniversal | 63. Protiviti | 97. Domino |
| *29. Sallie Mae | 64. Children's Health | 98. Aster Brands |
| *31. Barilla America, Inc. | 65. Hilton Grand Vacations (HGV) | 99. Baker Tilly US, LLP |
| *31. Bristol-Myers Squibb Company | 66. Hasbro, Inc. | 100. Qualtrics, LLC |
| *31. Fried, Frank, Harris, Shriver & Jacobson LLP | 67. VML | |
| *31. Paul, Weiss, Rifkind, Wharton & Garrison LLP | 68. Robins & Morton | |